

CARTLAND OF CAPE COD
APPLICATION FOR EMPLOYMENT

Date _____

Age 16 or over? Y N
Age 18 or over? Y N

Name _____
Last First Middle

Present Address _____
Street City State Zip code

Permanent Address _____
Street City State Zip code

Phone number (_____) _____ Referred by _____

Email address _____

Position Applying for: _____ Date you can start _____

Are you employed? _____ If so, may we inquire of your present employer? _____

Ever applied to this company before? _____ Where? _____ When? _____

Are you willing to work overtime? Yes No

U.S. Military or Naval Service _____ Rank _____

If driving is a requirement of the job for which you are applying, do you have a current, valid driver's license? Yes No

If driving is a requirement of the job for which you are applying, continued employment is contingent on your maintaining a current driver's license.

If a minor, can you produce the age/work certificate necessary to obtain employment? Yes No

Are you able, at the time of employment, to submit verification of your legal right to work in the U.S? Yes No
Verification and completion of the I-9 form must be submitted no later than 3 business days after the date of hire.

EDUCATIONAL BACKGROUND	NAME & LOCATION OF SCHOOL	CIRCLE HIGHEST GRADE COMPLETED	MAJOR AREA OF STUDY
High School		9 10 11 12 GED	
College		1 2 3 4	
Trade, Business or Graduate School			

Specialized technical skills (i.e. computer programmer/language, equipment operation, special tools or machines used)

Work Experience

(List below last four employers, starting with your present or last place of employment.) You may include in such history any verified work performed on a volunteer basis.

Date Mo./Year	Name & Address of Employer	Salary	Position	Name of Supervisor	Reason for Leaving
From: To:					
From: To:					
From: To:					
From: To:					

LIE DETECTOR NOTICE

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

REFERENCES

Give the names of three persons not related to you, whom you have known at least three years.

- | | Name & Occupation | Address | Telephone number | years known |
|----|-------------------|---------|------------------|-------------|
| 1. | _____ | | | |
| 2. | _____ | | | |
| 3. | _____ | | | |

APPLICANT'S STATEMENT

In signing this application, I certify that all of the foregoing information is a complete and accurate statement of the facts and understand that if any misrepresentation, omission, or falsification be discovered, it will constitute grounds for dismissal. I hereby authorize you to conduct any investigation necessary concerning any part of my background related to the position I am seeking. I release all parties from any liability in connection with the provision and use of such information.

I understand and agree that, if employed by this organization, I will abide by it's rules and regulations which I understand are subject to change. I further understand that, if hired, my employment is for no definite period of time and may be terminated by either party at any time.

APPLICANT'S SIGNATURE _____

DATE _____

PLEASE READ CAREFULLY

Work Schedule

Cartland operates 7 days a week including holidays from 9:00 a.m. to 11:30 p.m. If selected for a job, you will be expected to be available to work during those time periods from now through Labor Day unless otherwise disclosed in this application. Please take this opportunity to list all work schedule conflicts with dates, times, etc (example—weddings, sports, school, other jobs)

Signature

Training & Trial Basis

Applicant has been advised that all new hires and returning employees will be required to participate in training sessions. These sessions are mandatory and a condition of employment. You will not be excused from these sessions for any reason whatsoever.

Additionally, if Applicant is hired it will be on a trial two week basis during or by the end of which he/she will be advised as to whether he/she will be selected for the new Cartland season.

Signature

No Smoking Policy

An Applicant acknowledges that he/she has been advised that Cartland enforces a strict no-smoking policy. Any employee smoking during the work shift, on or off the premises, or on the premises at any time will be subject to immediate dismissal. Cartland's no-smoking policy is based on safety concerns, a desire to create a smoke free environment for all employees and to promote a wholesome image for the company with the general public, particularly the children.

Signature